

# work ready, *life ready*





# A specialist college and training hotel for young people with SEND

CARING

AMBITIOUS

COLLABORATIVI

TRUSTED

# At the Aurora Group

We believe in giving people the opportunities they need to create and lead fulfilling, independent lives.

Established in 2015, we are now the UK's sixth largest provider of education, care and support services for children and young people with special educational needs and disabilities. Each of our schools, colleges and residential homes retains its own unique identity while embracing and embodying our group's core values.



# We are caring.

We understand that your experience in mainstream care and education may have been a difficult one. We take seriously our responsibility for the children and young people in our care, and are committed to making your time with us as positive and fulfilling as possible.

### We are ambitious.



We have high expectations of all our children and young people, regardless of what barriers they may have faced in the past. We encourage them to expect more for themselves, while challenging employers and communities to understand and value their diverse needs and attributes.

### We are collaborative.



Everything we do, we do in partnership with you. We actively seek and listen to feedback from students, parents and staff, to find out what's working well, what we can do better, and how we can further develop all our services to benefit the people we work with.

### We are trusted.



Our business is funded by ethical investors. They understand that sustainable growth is possible only when we hold ourselves to the highest standards, by delivering consistently top-quality services to every single person we work with.

### We are innovative.



We begin planning for each young person's future the minute they walk through our doors. We tailor our approach to their unique needs, and are constantly looking for new opportunities to help them explore, enhance and employ their own skills, talents and abilities.



# It gives me great pleasure to welcome you to Aurora Foxes.

I am proud to lead this College and training hotel. Located in the heart of town, Aurora Foxes forms such an integral part of Minehead; our students are genuinely included by the community.

My first responsibility is to keep students safe, both physically and mentally; I know this is the priority for all staff. The next is to organise learning to ensure an engaging and exciting educational experience that delivers our curriculum aims and embeds Aurora values.

Our curriculum has been built on the five founding values of Aurora: **Caring**; **Ambitious**; **Collaborative**; **Trusted**; **Innovative**. Its aims are clear: to support all our students to go on to be confident, successful and healthy adults who have the skills, attitudes and aptitude to gain meaningful employment and to live as independently as possible. In short, rounded individuals, ready to take their place in society.

Through the three pillars of learning: Vocational; Functional and Independence, our students gain a range of experience across hospitality, build the fundamental soft skills that employers seek and become more familiar with their understanding of the wider world through enrichment activities and Foxes focus days. The curriculum is not just delivered in classrooms but the totality of student experiences that occur during their time with us. We are all responsible for delivering the curriculum, which is why its impact lasts a long time beyond the three year typical study period.

These are merely fine words if student outcomes do not reflect our high ambitions. Throughout this prospectus you will find quotations and examples of our alumni who are already making their way in the world full of confidence and we are very proud of this legacy.

We have built partnerships with a range of local employers and community groups to ensure work experiences beyond our hotel and we are particularly proud of our two national partners, Hilton Hotels and Sodexo, both of which are able to offer graduates support with employability and for some, real employment opportunities when they leave.

We strive daily to be the very best and we will continue to do so, to ensure that graduates from Aurora Foxes are: work ready, life ready.

### Mark Costello

Principal, Aurora Foxes Hospitality & Catering College.

### **Residential provision**

At Aurora Foxes we develop a personalised programme for you with a clear roadmap of progression. Our residential courses take up to three years to complete.

#### **Vocational Training**

Industry professional tutors teach you in the real environment of Foxes Hotel, which is open to the public and subject to the scrutiny of TripAdvisor. From day one, you will gain skills in food service, food preparation and front of house. You will also work in depth on health and safety, teamwork and customer care skills, with the opportunity to complete a recognised food hygiene award. You will graduate from Aurora Foxes with either an Entry Level 3, Level 1 or Level 2 qualification in Hospitality.

#### **Functional Skills**

This course includes the opportunity to gain City and Guilds qualifications in English and maths before transferring your knowledge to the workplace and community. We will help you build your confidence in using the latest technology and social media safely for communication, life, fun and work. Your ability to communicate effectively will be enhanced by taking part in English Speaking Board exams, helping you to flourish in both work and life.

#### **Preparing for Adulthood**

Aurora Foxes' Preparing for Adulthood is a specialist course which enables you to develop independence within the home and the local community. It will help you to develop the wider skills you need to access and maintain employment, lead a fulfilled life and be a valued member of society.

### Day provision

Our day provision provides access to a variety of nationally recognised, accredited vocational and functional qualifications.

You will attend 5 days per week and your time with us will include teaching, study time and work experience. All vocational training is delivered in the award-winning Foxes Hotel, a fully functioning hotel open to the public, where students can work towards:

- NVQ Certificate in Hospitality Services Level 1/2
- Introduction to the Hospitality Industry Entry Level 3
- Level 1 or 2 Award in Food Safety

Maths and English are core skills taught directly throughout the programme and are embedded across practical vocational aspects. English Speaking Board qualifications are designed to focus on developing vital communication skills to support transition into future employment – whilst our Employability Skills course covers the key skills needed for job seeking and gaining employment.



### **Integrated therapies**

Our dedicated, on-site therapy team works with you to ensure you achieve your potential. They can help you with:

- Friendship and social skills necessary for a fulfilling life.
- Confident communication and practical skills training in Foxes Hotel and within your external work experience.
- Language and fine motor skills to support Functional Skills exams.
- Maximising motor skills to ensure household tasks are carried out safely.



# **Positive and happy**

At Aurora Foxes, we promote good mental health with small group and individual therapy sessions. Behaviour plans and visual resources help you maximise independence and manage anxieties, while your ability to self-advocate is developed through awareness programmes and innovative therapy materials to help you grow your confidence and find your voice. Therapists will work closely with you from the beginning, adapting to your changing skills and needs throughout your course and beyond.



# **The Aurora Curriculum Framework**

# **Our Intention**

Aurora Values

## **Our Impact**

Provide personalised support and a nurturing approach to enable our students to become compassionate, independent learners.

# Caring

Children and young people are well prepared for the demands of ever-changing life in 21st century Britain and become active participants in their communities.

Give our learners the drive and ambition to succeed and become the best version of themselves in their education, their employment, their mental health and their independence in adulthood.

# Ambitious

Learners make outstanding progress and achieve the qualifications, skills and outcomes which will enable them to thrive in the next stage of their lives.

### **Collaborative**

Develop every young person's social and emotional growth, and life skills.



Learners are able to communicate confidently and engage successfully with others and the wider world.

Create environments where children and young people are safe to develop as individuals, where they can learn from mistakes, overcome their barriers to learning and develop resilience.

### Trusted

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Children and young people know how to take appropriate risks, keep themselves safe (physically and virtually), and are able to secure the support they require to become independent adults.

Create centres of excellence, providing an outstanding, personalised education for all learners.

# Innovative

Children and young people experience a rich variety of unique opportunities which support individual development and success.  $\square$  Why choose Aurora Foxes?

We have partnerships with national hospitality employers





Training is delivered at Foxes Hotel, a fully functioning hotel. www.foxeshotel.co.uk

100% said they are learning

skills for life - Summer 2024



of parents are happy their young person attends Aurora Foxes



100%

of students feel supported by Aurora Foxes staff - Summer 2024



100% of 2024 graduates received nationally recognised hospitality qualifications

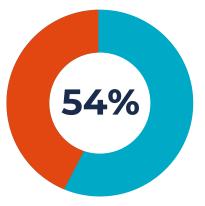
Our graduates are WORK READY



Foxes Hotel has great reviews on TripAdvisor



of parents would recommend us as a service



54% of graduates between 2020 - 2024 have secured supported living



100% of students feel safe

at Aurora Foxes - Summer 2024

# 888 Your experience with us

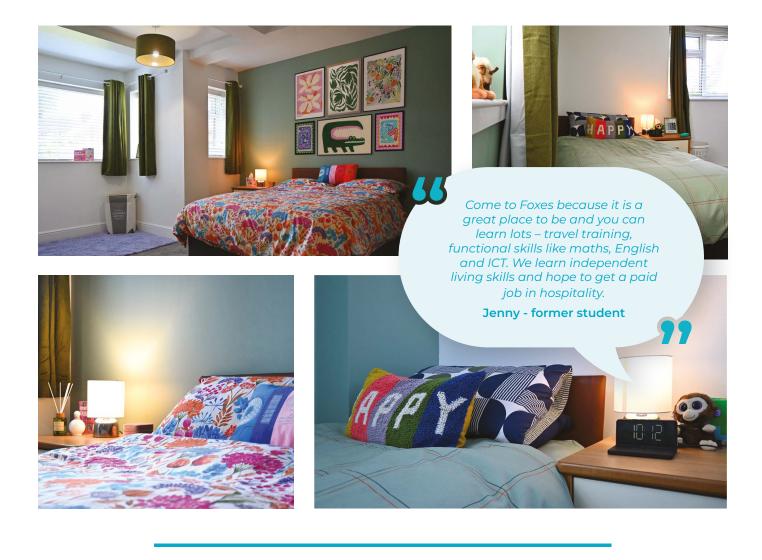
### Accommodation

At Foxes we provide a truly unique living experience, located in the heart of the bustling seaside town of Minehead. Our "campus" runs throughout Minehead, with many of our residential houses on the main high street, making it easily accessible and convenient for our students to enjoy all that the local area has to offer and the invaluable learning experiences that come with it. As a student at Aurora Foxes you will have a beautifully furnished room, as part of a comfortable, cosy and happy home. Each house is supervised by a highly experienced House Manager and Deputy House Manager. Therapy is integrated to help you manage your home and your life. The Reynard Care and Support Agency will help you with your personal care needs.

Our accommodation is designed to meet the specific needs of our students, providing a safe and nurturing environment where each student can thrive. Our aim within the houses is to create a supportive and inclusive community where students can build lasting friendships and develop the life skills they need to succeed

#### **Gaining independence**

Each house offers different experiences. By your final year you will be able to do as much as possible for yourself: getting up for work experience, washing, dressing, shopping, cooking, cleaning and travelling independently to familiar places – just like any young person in further education!



Harry started as a Food and Beverage Assistant and has now been promoted to Junior Supervisor! His attention to detail, his commitment to his work, and the way that she shares his experiences and good practice with other members of the team are all the reasons why we felt he deserved a promotion and recognition for all his efforts.

> Sonia Batten Food and Beverage Supervisor DoubleTree by Hilton, Bath

# DOUBLETREE by Hilton"

# Work experience

From day one, everything you achieve at Aurora Foxes is geared towards the aspiration of being 'work ready and life ready'.

### **Employability and Transition**

Employability and Transition supports you as you prepare to transition out of Aurora Foxes into employment, training or education, and into living as independently as possible. Our dedicated transition team will work with you as you make informed choices about what you would like to do and where you would like to live once you graduate.

You will learn in real-life environments such as Foxes Hotel, visiting the Job Centre and external work experience placements. You will develop soft skills including teamwork, decision-making and punctuality, all of which are highly valued by employers.

Partnerships that lead to jobs	Outcomes for students	Percentage
Our curriculum prepares and supports our students through formal partnerships with national hospitality employers. With our students coming from all over the UK, these partnerships can offer a great route into employment after leaving Aurora Foxes.	2020 - 2024 graduates in employment	54%
	National average in England in 2023*	4.8%
The transition team will work with you, your family and your Local Authority to ensure you can achieve your potential in the world of work and live	2020 - 2024 graduates in supported independent living	54%
independently after you have left college.	*BASE - British Association for Supported Employment	

# Personal development, health and welfare

PDHW takes place in the residential accommodation and the community and is paramount to learning, with students supported to transfer skills learnt in sessions into real life. PDHW time supports you to develop your social skills and face the challenges associated with learning how to live with others, in a safe and supported environment. You will learn how to develop and maintain a healthy lifestyle and how to be safe online and use technology safely. The level of support you require is assessed and adapted according to your individual risk assessment, so that you are always working towards a greater level of independence.

### Student life is about having fun

PDHW time means you can choose activities that promote positive mental, emotional and physical development – which means having fun! We offer a wide range of activities in response to interests expressed by students, such as ballroom dancing, football, drama, yoga, mindfulness and swimming, as well as discos, trips out, talent competitions, virtual karaoke and quizzes.



The Student Council meets regularly to plan and organise charitable events. It also reviews all aspects of Aurora Foxes to influence, change and maintain the quality of the college.



Students thrive in an environment where respecting each other and working together are valued... they are proud to be students at the college.









### **Quality statement**

At Aurora Foxes we strive to provide the highest quality service to young people, parents/carers and local authorities. We believe that all these groups have the right to comment on the service we provide and to understand the complaints procedure.

If you do have a concern or complaint, we want to hear about it as soon as possible. Please ask the main office for a copy of our complaints procedure if you would like to know more. We like to know when we are getting things right too, so please feel free to also send us any compliments – our staff are always happy to hear them!

### Safeguarding statement

Aurora Foxes is wholly committed to safeguarding and promoting the wellbeing of our students, and we expect all staff and visitors to share this commitment. Safer recruitment practices are followed and all staff have an Enhanced DBS check.



### Admission - Next steps

Aurora Foxes welcomes applications from young people who have an Education, Health and Care Plan and aspire to work in the hospitality industry.

### The Application Process

If you are interested in finding out more about what Aurora Foxes has to offer, please go to the admissions section on our website: www.theauroragroup.co.uk/foxes to complete an application form. Aurora Foxes also offer open days which are your chance to meet with staff and students, visit the hotel, a student residence, the education building and explore the local area. You are able to check current dates and availability on our website.

#### The Admissions Team:

01643 708529 FOX-Admissions@the-aurora-group.com



# **Contact Us**

### Principal: Mark Costello

### Aurora Foxes

Selbourne Place Minehead Somerset TA24 5TY

### 01643 708529

FOX-Admissions@the-aurora-group.com www.theauroragroup.co.uk/foxes www.facebook.com/AuroraFoxesCollege www.instagram.com/aurorafoxes

### **Foxes Hotel**

Esplanade Minehead Somerset TA24 5QP

### 01643 708529

www.foxeshotel.co.uk www.instagram.com/foxes\_hotel/





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Aurora Care & Education Opco Ltd, Unit 13, Twigworth Court Business Centre, Tewkesbury Rd, Gloucester GL2 9PG Company No. 9768784